



ICWOA MENTORSHIP PROGRAM

*The ICWOA is committed to taking an active role to help College Wrestling Officials gain **EXPIERIENCE**, develop **CONFIDENCE**, and polish their officiating **SKILLS**! We would like to help everyone achieve their desired level of College Wrestling Officiating.*

The ICWOA has developed two levels of Mentorship that target officiating skill development. (Tier 1 and Tier 2).

Tier 1

The ICWOA Mentorship Tier 1 Program, is for new officials that are registered with the ICWOA and have 0-5 years' experience. They may apply to receive funds from the ICWOA for Tournaments or as a dual meet second official.

College Open Wrestling Tournaments around the country offer an excellent opportunity for newer officials to gain experience. Many times, there is not an opening for that new official. By creating this level of Mentorship, the host institution benefits by not having to fund the new official. The new official gains experience by working with veteran officials. The (MAT TIME) that the new official will gain will be invaluable!

It's a WIN-WIN for everyone!

TIER 2

The ICWOA Mentorship Tier 2 Program, is for veteran officials with more than 5 years of College Wrestling Officiating Experience. This level of Mentorship will provide funding for those officials to work highly visible Tournaments and Duals as a (second official).

This will increase visibility, confidence and enhance the skill set of that veteran official.



ICWOA MENTORSHIP PROGRAM FUNDING

	Tier 1 Officials	Tier 2 Officials
Dual Meets	\$100	\$200
Tournaments	\$200	\$400

Note: Once these funds are exhausted there will be no other opportunities for funding!

Nomination of a Prospective Official

To nominate a specific **NEW** or **VETERAN** Official. The Tournament Head official, Match Lead Official or Conference Assignor may apply for an official to be considered for the ICWOA Mentorship Program.

An application must be filled out and sent to the **ICWOA Mentorship Chairman, Frank Pavich**, fpavich1@hotmail.com for approval. Once approved by the ICWOA Mentorship Chairman the prospective official will have approval for funding.

The **Mentor Official** that has nominated the **Mentee Official** is responsible to evaluate that individual's performance. A written copy of the evaluation will be sent to the **ICWOA Mentorship Chairman** within 5 days of the event.

Once the evaluation for has been received by the **ICWOA Mentorship Chairman** and all protocol has been met, the **ICWOA Executive Committee** will be informed and a request for payment from the **ICWOA Treasurer** to the **Mentee Official** will be executed.

The ICWOA would like to try and spread this funding around to as many tournaments and duals as we possibly can. There will be a limit of 2 events per official.

You must be an ICWOA member in good standing to receive any Mentorship funding!

All forms can be found at MENTORSHIP ICON on the ICWOA website, ICWOA.org

Have a great season!

Frank A. Pavich
ICWOA Mentorship Chairman
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